

Conflict of Interest Policy

It is the policy of Alpha Omega Alpha Honor Medical Society that all Board of Directors members, Editorial Board members, and employees scrupulously avoid any conflict of interest between AQA and personal, professional, and business interests. This includes avoiding potential, and actual, conflicts of interest, as well as the perception of a conflict of interest.

This policy protects the integrity of the AQA decision-making process, and the integrity and reputation of Board members, Editorial Board members, and employees.

Upon or before election, employment, or appointment, members and employees will disclose any and all interests, relationships, and/or holdings that could have the potential, or perception, of a conflict of interest.

Board members shall recuse themselves from voting on any matter where a conflict of interest has the potential to be, or is in fact, a conflict of interest.

At least annually, Board members, Editorial Board members, and employees shall sign a Conflict of Interest Disclosure form.

Should a potential, actual, or perceived conflict of interest arise, Board members shall immediately disclose the conflict to the Board President; and Editorial Board members and employees shall immediately disclose the conflict to the Executive Director. In either case, the President of the Board and/or the Executive Director shall report the conflict to the Executive Committee of the Board of Directors.