Financial Statements

August 31, 2022 and 2021

(With Independent Auditor's Report Thereon)





Independent Auditor's Report

Board of Directors Alpha Omega Alpha Honor Medical Society

Opinion

We have audited the accompanying financial statements of Alpha Omega Alpha Honor Medical Society, which comprise the statements of financial position as of August 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Alpha Omega Alpha Honor Medical Society as of August 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Alpha Omega Alpha Honor Medical Society and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Omega Alpha Honor Medical Society's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Board of Directors Alpha Omega Alpha Honor Medical Society

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Alpha Omega Alpha Honor Medical Society's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Omega Alpha Honor Medical Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Kundinger, Corder & Montaya, P.C.

March 8, 2023

Alpha Omega Alpha Honor Medical Society Statements of Financial Position August 31, 2022 and 2021

	2022	2021
Assets		
Cash and cash equivalents	\$ 864,191	670,904
Investments (note 3)	23,893,666	26,714,071
Employee Retention Tax Credit receivables (note 6)	77,000	—
Prepaid expenses and other assets	27,761	21,182
Total assets	\$ 24,862,618	27,406,157
Liabilities and net assets		
Accounts payable and accrued expenses	\$ 211,518	114,982
Fellowships, grants, and awards payable (note 4)	392,405	383,150
Deferred lifetime dues	9,725,002	9,243,364
Total liabilities	10,328,925	9,741,496
Net assets		
Without donor restrictions	14,406,267	17,537,460
With donor restrictions (note 5)	127,426	127,201
Total net assets	14,533,693	17,664,661
Commitments (notes 7 and 8)		
Total liabilities and net assets	\$ 24,862,618	27,406,157

Alpha Omega Alpha Honor Medical Society Statement of Activities Year Ended August 31, 2022

		Without donor restrictions	With donor restrictions	Total
Operating revenue and support				1 552 540
Membership dues	\$	1,772,548	—	1,772,548
Insignia and other		207,146	—	207,146
Contributions		247,323	_	247,323
Governmental credits and relief funding (note 6)		77,000	_	77,000
Net assets released from restrictions (note 5)		-		
Total operating revenue and support		2,304,017		2,304,017
Operating expenses				
Program expenses				
The Pharos		558,693	_	558,693
Student awards		339,623	_	339,623
Leadership program		250,452	_	250,452
Chapter development and other		301,668	_	301,668
Visiting professorships		87,232	_	87,232
Insignia		182,768	_	182,768
Distinguished teacher awards		84,472	_	84,472
Professionalism awards		81,571		81,571
Total program expenses		1,886,479		1,886,479
Supporting services				
Management and general		407,450	_	407,450
Solicitations		70,809		70,809
Total supporting services		478,259	_	478,259
Total operating expenses		2,364,738	_	2,364,738
Change in net assets from operating activities		(60,721)	_	(60,721)
Nonoperating activities				
Investment return, net (note 3)		(3,070,472)	225	(3,070,247)
Change in net assets		(3,131,193)	225	(3,130,968)
Net assets, beginning of year		17,537,460	127,201	17,664,661
Net assets, end of year	\$	14,406,267	127,426	14,533,693

Alpha Omega Alpha Honor Medical Society Statement of Activities Year Ended August 31, 2021

		Without donor	With donor	
		restrictions	restrictions	Total
Operating revenue and support	÷			
Membership dues	\$	1,757,974	—	1,757,974
Insignia and other		207,854	—	207,854
Contributions		217,411	—	217,411
Paycheck Protection Program loan forgiveness		211,969	-	211,969
Net assets released from restrictions (note 5)		4,500	(4,500)	
Total operating revenue and support		2,399,708	(4,500)	2,395,208
Operating expenses				
Program expenses				
The Pharos		518,209	_	518,209
Student awards		305,345	_	305,345
Leadership program		200,874	_	200,874
Chapter development and other		392,310	—	392,310
Visiting professorships		18,512	—	18,512
Insignia		177,331	—	177,331
Distinguished teacher awards		76,953	—	76,953
Professionalism awards		99,291		99,291
Total program expenses		1,788,825		1,788,825
Supporting services				
Management and general		446,899	_	446,899
Solicitations		82,030		82,030
Total supporting services		528,929	—	528,929
Total operating expenses		2,317,754		2,317,754
Change in net assets from operating activities		81,954	(4,500)	77,454
Nonoperating activities				
Investment return, net (note 3)		4,576,337	5,719	4,582,056
Change in net assets		4,658,291	1,219	4,659,510
Net assets, beginning of year		12,879,169	125,982	13,005,151
Net assets, end of year	\$	17,537,460	127,201	17,664,661

Alpha Omega Alpha Honor Medical Society Statement of Functional Expenses Year Ended August 31, 2022

	Programs							Supporting services					
	The Pharos	Student awards	Leadership	Chapter development & other	Visiting Professor- ships	Insignia	Distinguished teacher awards	Profession- alism awards	Total program services	Management and general		Total supporting services	Total
Salaries, benefits, taxes	\$ 302,312	73,490	97,664	142,302	17,029	5,029	27,387	69,603	734,816	171,508	_	171,508	906,324
Solicitations	_	-	_	_	_	-	—	_	_	—	70,809	70,809	70,809
Merchandise	_	_	_	_	_	176,989	_	_	176,989	_	_	_	176,989
Program support	211,297	255,173	138,223	138,145	67,663	-	53,001	1,588	865,090	—	_	-	865,090
Occupancy	27,599	6,709	8,916	12,991	1,555	459	2,500	6,354	67,083	15,570	_	15,570	82,653
Fees for service	_	_	_	_	_	-	_	_	_	41,442	_	41,442	41,442
Bank and other fees	_	-	_	_	_	_	_	_	_	66,551	_	66,551	66,551
Office expenses	17,485	4,251	5,649	8,230	985	291	1,584	4,026	42,501	9,865	_	9,865	52,366
Board expense	_	-	_	_	_	_	_	_	_	468	_	468	468
Technology upgrades	_	_	_	_	_	-	_	_	_	28,718	_	28,718	28,718
Insurance	_	-	_	_	_	_	_	_	_	7,408	_	7,408	7,408
Professional fees										65,920		65,920	65,920
Total functional expenses	\$ 558,693	339,623	250,452	301,668	87,232	182,768	84,472	81,571	1,886,479	407,450	70,809	478,259	2,364,738

Alpha Omega Alpha Honor Medical Society Statement of Functional Expenses Year Ended August 31, 2021

	Programs							Supporting services					
	The Pharos	Student awards	Leadership	Chapter development & other	Visiting Professor- ships	Insignia	Distinguished teacher awards	Profession- alism awards	Total program services	Managemen and general		Total supporting services	Total
Salaries, benefits, taxes	\$ 291,720	70,471	82,007	120,909	15,024	8,854	25,577	72,706	687,268	207,031	_	207,031	894,299
Solicitations	_	_	_	_	_	-	_	_	_	_	82,030	82,030	82,030
Merchandise	_	_	_	_	_	166,605	_	_	166,605	_	_	_	166,605
Program support	192,869	224,979	112,334	249,916	126	-	49,504	20,052	849,780	_	_	_	849,780
Occupancy	18,105	5,329	3,518	11,570	1,811	1,008	1,008	3,518	45,867	14,484	_	14,484	60,351
Fees for service	_	-	—	_	_	_	—	_	_	50,883	_	50,883	50,883
Bank and other fees	_	_	_	_	_	-	_	_	_	88,553	_	88,553	88,553
Office expenses	15,515	4,566	3,015	9,915	1,551	864	864	3,015	39,305	12,412	_	12,412	51,717
Board expense	_	_	_	_	_	-	_	_	_	812	_	812	812
Technology upgrades	_	-	—	_	_	_	—	_	_	62,530	_	62,530	62,530
Insurance	_	-	_	_	_	_	_	_	_	6,756	_	6,756	6,756
Professional fees										3,438		3,438	3,438
Total functional expenses	\$ 518,209	305,345	200,874	392,310	18,512	177,331	76,953	99,291	1,788,825	446,899	82,030	528,929	2,317,754

Alpha Omega Alpha Honor Medical Society Statements of Cash Flows Years Ended August 31, 2022 and 2021

		2022	2021
Cash flows from operating activities	-		
Change in net assets	\$	(3,130,968)	4,659,510
Adjustments to reconcile change in net assets			
to net cash provided by operating activities			
Net realized and unrealized losses (gains) on investments		3,038,020	(4,090,991)
Paycheck Protection Program loan forgiveness		_	(211,969)
Amortization of lifetime dues		(470,385)	(450,476)
Receipts of lifetime dues		952,023	948,410
Change in operating assets and liabilities			
Employee Retention Tax Credit receivables		(77,000)	_
Prepaid expenses and other assets		(6,579)	(6,467)
Accounts payable and accrued expenses		96,536	8,214
Fellowships, grants and awards payable	_	9,255	8,420
Net cash provided by operating activities	_	410,902	864,651
Cash flows from investing activities			
Purchase of investments		(467,615)	(1,821,054)
Proceeds from sale of investments	_	250,000	1,422,383
Net cash used in investing activities	_	(217,615)	(398,671)
Cash flows from financing activities			
Proceeds from Paycheck Protection Program loan		_	129,453
Net cash provided by financing activities	_	_	129,453
Increase in cash and cash equivalents		193,287	595,433
Cash and cash equivalents, beginning of year	_	670,904	75,471
Cash and cash equivalents, end of year	\$	864,191	670,904

Notes to Financial Statements

August 31, 2022 and 2021

(1) Summary of Significant Accounting Policies

(a) Organization

Alpha Omega Alpha Honor Medical Society (A Ω A) is a nonprofit honor medical society, organized in 1902, and currently has 135 self-directed chapters at medical schools in the United States and Lebanon. A Ω A's financial statements do not include chapter financial activities.

A Ω A publishes *The Pharos*, a quarterly, multidisciplinary, peer-reviewed medical humanities journal, and sponsors thirteen national fellowships, grants, and awards available to all students, residents, faculty, fellows, and community and private physicians. These awards include visiting professorships; distinguished teacher awards; student research fellowships; postgraduate research fellowships; essay and poetry awards; excellence in inclusion, diversity, and equity; and recognition for A Ω A chapter administrative personnel and volunteer clinical faculty. A Ω A promotes leadership through its Medical Student Service Leadership Project grant, Fellow in Leadership, and Professionalism awards.

 $A\Omega A$'s revenue is derived primarily from membership dues, return on investments, and contributions.

(b) Basis of Accounting

The accompanying financial statements of $A\Omega A$ have been prepared on the accrual basis of accounting, and accordingly reflect all significant receivables, payables, and other liabilities.

(c) Financial Statement Presentation

 $A\Omega A$ is required to present information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of A ΩA . These net assets may be used at the discretion of A ΩA 's management and the board of directors.

Net assets with donor restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of A Ω A or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

(d) Measure of Operations

The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributed to A Ω A's ongoing activities and program services. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

Notes to Financial Statements, Continued

(1) Summary of Significant Accounting Policies, Continued

(e) Cash and Cash Equivalents

For purposes of the statements of cash flows, A Ω A considers all highly liquid investments with an initial maturity of three months or less, and which are not held by investment managers as part of an investment portfolio, to be cash equivalents.

(f) Concentrations

Financial instruments which potentially subject $A\Omega A$ to concentrations of credit risk consist of investments. Investments are made by investment consultants engaged by $A\Omega A$ and are monitored by the Investment Committee of the Board of Directors and management. Though the market value of investments is subject to fluctuations on a year-to-year basis, management believes the investment policy is prudent for the long-term welfare of $A\Omega A$.

(g) Investments

A Ω A reports investments at fair value. Fair value is determined as more fully described in note 1(h). A Ω A's management is responsible for the fair value measurement of investments reported in the financial statements and believes the reported values are reasonable. Investment return consists of A Ω A's distributive share of any interest, dividends, and capital gains and losses generated from investments. Investment gain or loss (including realized and unrealized gains and losses on investments) is included in the change in net assets in the statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

(h) Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. U.S. generally accepted accounting principles establish a fair value hierarchy that prioritizes investments based on those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). Assets are grouped in three levels based on the markets in which the assets are traded, and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1 Unadjusted quoted market prices for identical assets or liabilities in active markets as of the measurement date.
- Level 2 Inputs other than quoted market prices observable for the asset/liability, either directly or indirectly.
- Level 3 Unobservable inputs that cannot be corroborated by observable market data.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input significant to the fair value measurement. These classifications (Level 1, 2, and 3) are intended to reflect the observability of inputs used in the valuation of investments and are not necessarily an indication of risk or liquidity.

Notes to Financial Statements, Continued

(1) Summary of Significant Accounting Policies, Continued

(h) Fair Value Measurements, Continued

In addition, certain investments are reported using the "practical expedient" method. The practical expedient method allows net asset value per share or its equivalent to represent fair value for reporting purposes when the criteria for using this method are met. Investments valued using net asset value per share or its equivalent are not categorized within the hierarchy.

(i) Revenue Recognition

Contributions

Contributions received are recorded as net assets with donor restrictions or net assets without donor restrictions, depending on the existence or nature of any donor restrictions.

All donor-restricted support, including pledges, is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a donor restriction expires, (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from donor restrictions.

Membership Dues

Management has determined membership dues do not represent a commensurate exchange of value between A Ω A and the member and are, therefore, contributions. As such, A Ω A's annual membership dues are recognized as revenue at the time the payment is received. A Ω A also offers the option of a one-time lifetime membership dues payment. Although lifetime membership dues are also contributions, A Ω A chooses to record these payments as deferred lifetime dues and amortize them over the estimated membership service period, which is based on the member's estimated age at the time of electing to pay lifetime dues. A Ω A believes this method presents the most accurate representation of the intended use of these dues payments.

Insignia and Other

Revenue is recognized for insignia and other sales at the time of the sale when the goods are delivered to the buyer.

(j) Functional Allocation of Expenses

The costs of providing program and supporting services have been summarized on a functional basis in the accompanying statements of functional expenses. A Ω A incurs expenses that directly relate to, and can be assigned to, a specific program or supporting activity. A Ω A also conducts a number of activities which benefit both program objectives as well as supporting services (i.e. management and general and solicitations activities). These costs, which are not specifically attributable to a specific program or supporting activity, are allocated by management on a consistent basis among program and supporting services benefited, based on either financial or nonfinancial data, such as estimates of time and effort incurred by personnel.

Notes to Financial Statements, Continued

(1) Summary of Significant Accounting Policies, Continued

(k) Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(l) Income Taxes

A Ω A is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, A Ω A qualifies for the charitable contribution deduction. Income from activities not directly related to A Ω A's tax-exempt purpose is subject to taxation as unrelated business income. There was no unrelated business income subject to tax in 2022.

Management is required to evaluate tax positions taken by $A\Omega A$ and to recognize a tax liability if $A\Omega A$ has taken an uncertain position that probably would not be sustained upon examination by taxing authorities. $A\Omega A$ believes it has appropriate support for any tax positions taken and none would require recognition of a liability or disclosure in the financial statements. $A\Omega A$ is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Management believes $A\Omega A$ is no longer subject to income tax examinations for years prior to August 31, 2019.

(m) Subsequent Events

Management has evaluated subsequent events through March 8, 2023, the date the financial statements were available to be issued. No events were identified.

Notes to Financial Statements, Continued

(2) Liquidity and Availability of Financial Assets

The following represents $A\Omega A$'s financial assets available for general expenditures within one year as of August 31:

	2022	<u>2021</u>
Cash and cash equivalents	\$ 864,191	670,904
Operating investments	22,730,613	<u>25,798,805</u>
Financial assets available to meet cash expenditures over the next twelve months	\$ <u>23,594,804</u>	<u>26,469,709</u>

 $A\Omega A$'s financial assets available to meet cash needs for general expenditures within one year represent funding for ongoing operational requirements. General expenditures include administrative, program, and solicitation expenses incurred in the conduct of the A ΩA 's ongoing activities. In the normal course of operations, A ΩA earns revenue from membership fees that are available to meet cash needs for general expenditures throughout the year. As part of its liquidity management, cash in excess of daily requirements is invested in investment funds that provide immediate liquidity.

Investments totaling \$127,426 and \$127,201 at August 31, 2022 and 2021, respectively, represent A Ω A's donor-restricted endowment funds, which are subject to an annual spending policy, and the income from which is restricted for specific purposes as described in note 5.

(3) Investments

Investments are stated at fair value and consist of the following at August 31:

		<u>2022</u>	<u>2021</u>
Cash equivalents and short-term funds	\$	3,866	28,811
Equities Exchange-traded funds Equity mutual funds		9,815,419 4,986,140	10,310,491 6,358,134
Fixed income Bond mutual funds Diversifiers		8,052,614	9,228,570
Hedge fund	_	1,035,627	788,065
	\$ 2	23,893,666	<u>26,714,071</u>

A Ω A has adopted investment and spending policies approved by the Board of Directors consistent with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) to ensure support for the long-term viability of A Ω A's programs through consistent, predictable cash flows. The return objective shall be to earn 4.5% on average over longer periods of time (+/- 10 years). A Ω A has a policy of appropriating for distribution each year 4% of the average value of the endowment assets over the last 12 quarters measured at June 30. A Ω A employs an outside investment manager to manage its equity and fixed income portfolios, and these funds are largely invested across a highly diversified group of mutual funds.

Notes to Financial Statements, Continued

(3) Investments, Continued

AQA's net investment return consists of the following for the years ended August 31:

	<u>2022</u>	<u>2021</u>
Net realized and unrealized (losses) gains	\$ (3,038,020)	4,090,991
Interest and dividends	15,183	565,819
Less investment fees	(47,410)	<u>(74,754</u>)
Net investment return	\$ (<u>3,070,247</u>)	<u>4,582,056</u>

The following table summarizes A Ω A's investments by the fair value hierarchy levels as of August 31, 2022:

		Assets			
	Fair Value	Measured <u>at NAV*</u>	Level 1	Level 2	Level 3
Cash equivalents	\$ 3,866	_	3,866	_	_
Exchange-traded funds	9,815,419	_	9,815,419	_	_
Mutual funds	13,038,754	_	13,038,754	_	_
Hedge fund (a)	1,035,627	<u>1,035,627</u>			
Total	\$ <u>23,893,666</u>	<u>1,035,627</u>	<u>22,858,039</u>		

The following table summarizes A Ω A's investments by the fair value hierarchy levels as of August 31, 2021:

Assets			
/leasured			
at NAV*	Level 1	Level 2	Level 3
—	28,811	—	_
_	10,310,491	_	_
—	15,586,704	—	—
788,065			
<u>788,065</u>	<u>25,926,006</u>		
	1easured at <u>NAV*</u> – – – 788,065	Measured Level 1 - 28,811 - 10,310,491 - 15,586,704 788,065 -	Measured Level 1 Level 2 $-$ 28,811 $ -$ 10,310,491 $ -$ 15,586,704 $-$ 788,065 $ -$

* Certain investments measured at fair value using the net asset value per share (or its equivalent) practical expedient, which is a reasonable estimate of fair value, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position.

All assets have been valued using a market approach. There were no changes in the valuation techniques during the current year.

(a) The fair value of the multi-strategy hedge fund was determined using NAV, or its equivalent, and was based on financial information determined and reported by the investment manager. The multi-strategy hedge fund's investment objective is capital appreciation with limited variability of returns, which is achieved by allocating capital among several pooled entities, each managed by an independent investment advisor. Because the hedge fund is a closed-end investment company, the investment is redeemable only semi-annually with 95 days' notice. A Ω A has no unfunded commitments to the fund as of August 31, 2022.

Notes to Financial Statements, Continued

(4) Fellowships, Grants, and Awards Payable

At August 31, 2022 and 2021, fellowships, grants, and awards payable total \$392,405 and \$383,150, respectively, and consist of approved but unpaid second- and third-year awards for various A Ω A programs, including Student Research, Post Graduate, and Medical Student Leadership awards.

(5) Endowment Funds

Net assets with donor restrictions are composed of A Ω A's endowment funds, which consist of the following as of August 31:

	2022	<u>2021</u>
Endowments subject to spending policy and appropriation		
Gifts restricted in perpetuity	\$ 115,325	115,325
Unexpended endowment earnings	12,101	11,876
Total net assets with donor restrictions	\$ <u>127,426</u>	<u>127,201</u>

 $A\Omega A$'s donor-restricted endowment funds restricted in perpetuity consist of the following as of August 31:

	<u>2022</u>	<u>2021</u>
Dr. David J. and Diane L. de Harter Gift Endowment Fund (de Harter Fund)	\$ 70,000	70,000
Robert H. Moser Gift Endowment Fund (Moser Fund)	45,325	45,325
Total donor-restricted endowment funds	\$ <u>115,325</u>	<u>115,325</u>

Net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The de Harter Fund endowment gift agreement established \$70,000, with a match of \$30,000 by A Ω A, to be invested in perpetuity. This fund supports A Ω A's Visiting Professorship program at the University of Wisconsin and is invested according to A Ω A's investment policy. Up to 4% of the average annual investment return is available for annual distributions. A Ω A has agreed to match the annual yield of the gift up to 4% of \$100,000 in the A Ω A investment pool.

A Ω A has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, A Ω A classifies as donor-restricted endowment funds to be maintained in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment funds that are not retained in perpetuity are classified as net assets with donor restrictions until those amounts are appropriated for expenditure by A Ω A management in a manner consistent with the standard of prudence prescribed by UPMIFA.

Notes to Financial Statements, Continued

(5) Endowment Funds, Continued

In accordance with UPMIFA, $A\Omega A$ considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purpose of $A\Omega A$ and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effects of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other $\hat{A}\Omega A$ resources
- (7) The investment policies of the A Ω A

Following are the changes in the donor-restricted endowment net assets for 2022 and 2021:

Endowment net assets at August 31, 2020	\$ 125,982
Investment return, net	5,719
Endowment assets appropriated for expenditure	(4,500)
Endowment net assets at August 31, 2021	127,201
Investment return, net	225
Endowment assets appropriated for expenditure	
Endowment net assets at August 31, 2022	\$ <u>127,426</u>

Return Objectives and Risk Parameters

The primary investment objective is to generate income and assets to carry out the purpose of the endowment funds while reducing, to the greatest extent possible, the possibility of loss. Consistent with prudent standards of preservation of capital and maintenance of liquidity, the goal is to earn the highest possible total rate of return by investing in socially responsible investment vehicles, consistent with the investment guidelines and social criteria of A Ω A.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, $A\Omega A$ relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). To achieve its long-term return objectives within prudent risk constraints, $A\Omega A$ invests across a highly diversified group of mutual funds. $A\Omega A$ has an active investment committee that consistently reviews allocations and returns.

Spending Policy and How the Investment Objectives Relate to Spending Policy

Investment income earned on endowment assets are to be used per donor intent. Distributions from the endowment funds shall not cause the fund's net asset value to drop below the restricted amount. In establishing the spending policy, A Ω A considers the long-term expected return on its endowments. Accordingly, over the long term, A Ω A expects the current spending policy to allow its investment portfolio to grow at an average of 4.5% annually. This is consistent with A Ω A's objective to provide additional real growth through investment return.

Notes to Financial Statements, Continued

(6) Governmental Credits and Relief Funding

A Ω A received two loans under the U.S. Small Business Administration's (SBA) Paycheck Protection Program (PPP) authorized under the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act). The first loan totaled \$82,516 and was received in June 2020. The second loan totaled \$129,453 and was received in February 2021. Both loans were forgiven during the year ended August 31, 2021, and A Ω A recognized \$211,969 as a contribution.

Additionally, during the year ended August 31, 2022, A Ω A met the conditions for the employee retention tax credit (ERC), a refundable credit against certain payroll taxes allowed to an eligible employer for qualifying wages, as established by the CARES Act and further amended by the Consolidated Appropriations Act, the American Rescue Plan, and the Infrastructure Investment and Jobs Act. A Ω A has filed amended tax forms to claim the credit for eligible wages incurred during applicable calendar 2020 and 2021 quarters. Accordingly, as of August 31, 2022, A Ω A has recorded revenue and employee retention tax credit receivables of \$77,000. Laws and regulations concerning government relief programs, including the ERC, are complex and subject to varying interpretations. Claims made under these programs may be subject to audit and review by these regulatory authorities.

(7) **Operating Lease**

A Ω A leases office space under a non-cancelable operating lease that expires in August 2025. The future minimum lease payments are as follows for the years ending August 31:

2023	\$ 90,440
2024	93,605
2025	96,877
	\$ <u>280,922</u>

Rental expense incurred for the years ended August 31, 2022 and 2021 was \$82,654 and \$60,351, respectively.

(8) Employee Retirement Plan

The employees of A Ω A participate in a defined contribution plan under Section 403(b) of the Internal Revenue Code. A Ω A is required to contribute 10% of employees' eligible compensation to the plan annually. Pension expense incurred for the years ended August 31, 2022 and 2021 was \$73,492 and \$68,617, respectively.