

**Alpha Omega Alpha Honor Medical Society**  
**2025 Professionalism Conference**  
**Medical Professionalism and Leadership Best Practices:  
Generational Complexity in Professionalism/Moral Injury**  
**September 14-16, 2025**

**Sunday, September 14**

---

**6 p.m. – Dinner at The Benson Hotel and Faculty Club – Ballroom (Floor 2)**  
13025 E. Montview Blvd, Aurora, CO

**Monday, September 15, 8 a.m., MDT**

---

**7 a.m. – Breakfast**

**8 a.m. – Welcome and Opening Remarks**

Bradley E. Barth, MD, MDLOS  
Executive Director, AOA

Atul Grover, MD, PhD  
President, AOA Board of Directors

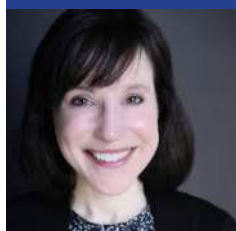
**Session I**

**Shaping Tomorrow's Healers: Professionalism, Purpose, and  
the Evolving Medical Landscape**



**Facilitator**  
Atul Grover, MD, PhD

**8:10 a.m.**



Lisa Rosenbaum, MD



Joel Katz, MD

**Is medicine a calling or a job?**

**9:10 a.m.**

**Professionalism Across Generations: Conflict, Continuity, and Compromise**



Douglas S. Paauw, MD,  
MACP



Sheryl Pfeil, MD



Hareen Seerha



Judy Daboul, MD

**10:00 a.m.**

**The Shadow Economy and Medical School Grading: Is Good Enough, Good Enough?**



David A. Hirsh, MD,  
FACP



Eric Warm, MD, MACP



Alexander A. Iyer, MD

**10:50 a.m. - 11:00 Break**

**11:00 a.m.**



Dee-Ann Carpenter, MD



Jill Omori, MD

**Promoting a Culture of Professionalism at the John A. Burns School of Medicine**

**11:30 a.m.**



Kamna S. Balhara,  
MD, MA, FACEP



Ernesto Robalino  
Gonzaga, MD

**Zooming in and Zooming Out: The Johns Hopkins GME Health Humanities and Health Systems Science Tracks**

**Monday, September 15, 1 p.m., MDT**

Noon Lunch

**Session II**

**From Principles to Practice: Advancing Inclusive Professionalism  
in Times of Mistrust**



**Facilitator**

Peter W. Bates, MD

**1:00 p.m.**



**A conversation with Dr. Rubin**

Eric Rubin, MD, PhD

**2:00 p.m.**



**Aligning Organizational Culture with Institutional  
Core Values: What does professionalism have  
to do with it?**

Joyce A. Sackey, MD,  
FACP

2:50 p.m. - 3:00 p.m. Break

**3:00 p.m.**



**Integrating Professionalism and Inclusion to Strengthen  
the Learning Environment—Strategies for aligning values,  
skills, and systems to promote inclusive professionalism  
across medical education and practice.**

Jonathan M. Amiel, MD

3:50 - 4:30 Discussion

4:30 p.m. – **Wrap up**

Brad Barth, MD, Break for the day, dinner on your own

**Tuesday, September 16, 8 a.m., MDT**

7 a.m. Breakfast

**Session III Professionalism, Reclaimed: Elevating Values, Voices, and Vision in Medicine**



**Facilitator**

Bradley E. Barth, MD, MDLOS

**8:00 a.m.**

**Renaming or Reclaiming Professionalism**



Robert Phillips, MD, MSPH



Frederick Chen, MD, MPH



Annie Koempel, PhD, RD



Londyn Robinson, MD



Wendy Dean, MD

**9:00 a.m.**



Jessica Perlo, MPH

**ABIM Foundation: Reimagining Medical Professionalism**

**10:00 a.m.**



**Creating a campus-wide vision of positive professionalism**

Ellen M. Friedman, MD, FACS, FAAP

11 a.m. – Break

11:15 a.m. – Discussion & Wrap up, Instructions of Monograph preparation

12 p.m. – Optional tour of office, Adjourn

## Participants

**Jonathan M. Amiel, MD** is Director of the Office of Professionalism and Inclusion in the Learning Environment at New York-Presbyterian Hospital in New York, and Adjunct Lecturer at Stanford University. His work focuses on aligning professionalism and inclusion to foster equitable, high-functioning learning environments and advance the development of the next generation of health professionals. His E-mail is [jma7002@nyp.org](mailto:jma7002@nyp.org)

**Kamna S. Balhara, MD, MA, FACEP** is Associate Professor of Emergency Medicine at the Johns Hopkins University School of Medicine, Baltimore, MD, and holds a dual appointment as associate professor in Medicine, Science, and the Humanities at the Johns Hopkins Zanvyl Krieger School of Arts and Sciences. She serves on the steering committee for the National Health Humanities Consortium, and is a member of the editorial board of the *Academic Emergency Medicine* journal. Her E-mail is [kbalhar1@jhmi.edu](mailto:kbalhar1@jhmi.edu).

**Bradley E. Barth, MD, MDLOS** is the seventh Executive Director of Alpha Omega Alpha Honor Medical Society since its inception in 1902. Prior to being named Executive Director, Dr. Barth served as an At-Large member of the AOA Board of Directors. He served as the Chapter Councilor at the University of Kansas School of Medicine (KUSM) for seven years. He is an Emergency Medicine physician. His E-mail is [brad@alphaomegaalpha.org](mailto:brad@alphaomegaalpha.org).

**Peter W. Bates, MD**, is Professor of Medicine, Tufts University School of Medicine, Boston, MA and he is the President Elect on the AOA Board of Directors. Dr. Bates joined the TUSM community in 2008 as founding academic dean for Maine Medical Center's Maine Track Program with the School of Medicine. He served as senior vice president of academic affairs and chief academic officer at Maine Medical Center. In July 2019 Dr. Bates assumed the role of vice dean at Tufts School of Medicine and served as dean ad interim from January 1, 2020, through June 30, 2021. His E-mail is [peter.bates@tufts.edu](mailto:peter.bates@tufts.edu).

**William Brooks, MD** (AOA, Uniformed Services University School of Medicine, 2025) is a Family Medicine Resident, PGY-1. He is a member of the AOA Board of Directors as well. His E-mail is [willtbrooks@gmail.com](mailto:willtbrooks@gmail.com).

**Dee-Ann Carpenter, MD**, is Associate Professor, Department of Native Hawaiian Health, John A. Burns School of Medicine, Honolulu, HI. Her E-mail is [deeannc@hawaii.edu](mailto:deeannc@hawaii.edu).

**Frederick Chen, MD, MPH**, is Chief Health and Science Officer, American Medical Association (AMA), Chicago, IL. His E-mail is [frederick.chen@ama-assn.org](mailto:frederick.chen@ama-assn.org).

**Judy Daboul, MD**, is a Gastroenterology Fellow at The Ohio State University College of Medicine, Columbus, OH. Her E-mail is [judy.daboul@osumc.edu](mailto:judy.daboul@osumc.edu).

**Wendy Dean, MD** graduated from the University of Massachusetts Medical School and she trained in surgery and psychiatry at Dartmouth Hitchcock Medical Center. She profiles clinicians across the country who are tough, resourceful, and resilient, but feel trapped between the patient-first values of their Hippocratic oath and the business imperatives of a broken healthcare system. She also worked for the US Army, where she managed regenerative medicine research funding and guided strategy for a \$70M investment in the emerging field of hand and face transplants. Her E-mail is [wdean@moralinjury.healthcare](mailto:wdean@moralinjury.healthcare).

**Ellen M. Friedman MD, FACS, FAAP**, is the Senior Associate Dean of Professionalism and the Director of the Center for Professionalism at Baylor College of Medicine (BCM) and a Professor of Otolaryngology Head and Neck Surgery, Houston, TX. Dr Friedman was elected to the AOA as a Faculty member by the student organization and led the BCM Center for Professionalism to receive the AOA Award for Best Practices in Medical Education and Professionalism in 2021. Her E-mail is ellenf@bcm.edu

**Ernesto Robalino Gonzaga, MD** is an Assistant Professor of Clinical Medicine at the University of Pennsylvania's Perelman School of Medicine and a motility/neurogastroenterology specialist, Philadelphia, PA. His E-mail is erobali1@jhmi.edu.

**Atul Grover, MD, PhD** is the Executive Director of the AAMC Research and Action Institute and he is the current AQA Board President and AQA Executive Committee Chair. Dr. Grover is an internal medicine physician, health services researcher, and nationally recognized expert in health policy. Dr. Grover holds faculty appointments at GW SHMS and JHU Bloomberg School of Public Health. His E-mail is atulgroverdc@gmail.com.

**David A. Hirsh, MD, FACP**, is a Professor of Medicine at Harvard Medical School, Cambridge, MA. He currently serves as an HMS Associate Dean of Undergraduate Medical Education and Director of the HMS Academy Medical Education Fellowship. He is the co-founder and Director of Harvard's Cambridge Integrated Clerkship—the first academic longitudinal integrated clerkship or “LIC.” His E-mail is dhirsh@challiance.org.

**Alexander A. Iyer, MD**, is a 2025 graduate at Harvard Medical School, Cambridge, MA. At HMS, Alex has conducted medical education research on assessment, critical thinking, and evidence-based program design. His work in these areas has been published in The New England Journal of Medicine and Academic Medicine. His E-mail is aiyer@hms.harvard.edu.

**Joel Katz, MD** joined Dana-Farber in 2024 as Senior Vice President for Education. In addition to this new role, he serves as the Designated Institutional Official for the Accreditation Council for Graduate Medical Education (ACGME) and the Accreditation Council for Continuing Medical Education (ACCME). His E-mail is joel\_katz@dfci.harvard.edu.

**Annie Koempel, PhD, RD** has worked as the anthropologist for the American Board of Family Medicine (ABFM) since November 2022, Lexington, KY. She has conducted qualitative studies on a diverse range of primary care related topics, including training needs for rural care, vaccinations, the gender wage gap, and professionalism. Her E-mail is akoempel@theabfm.org.

**Jill Omori, MD**, is Associate Professor, Office of Medical Education, John A. Burns School of Medicine, Honolulu, HI. Her E-mail is jill.omori@hawaii.edu.

**Douglas S. Paauw, MD, MACP** is a primary care internist at the University of Washington, Seattle, WA. He cares for patients in general internal medicine clinic, as well as in the HIV clinic and in the extrapulmonary sarcoidosis clinic he founded. He is also a Professor of Medicine and Rathmann Family Foundation Endowed Chair for Patient-centered Clinical Education. His E-mail is dpaauw@medicine.washington.edu.

**Jessica Perlo, MPH** is the Executive Vice President of the ABIM Foundation, Philadelphia, PA. A community organizer and recognized expert in workforce well-being, quality, and safety, she has spent more than 15 years helping health systems and leaders worldwide improve care, strengthen culture, and address systemic challenges in health care. Her E-mail is jperlo@abim.org.

**Sheryl Pfeil, MD**, is a Professor of Clinical Internal Medicine in the Department of Internal Medicine at The Ohio State University, Columbus, OH. She serves as the medical director of the Clinical Skills Education and Assessment Center (CSEAC) at The OSU College of Medicine and Wexner Medical Center, the Director of the Humanism and the Arts in Medicine program, and as the Director of Education in the Division of Gastroenterology Hepatology and Nutrition. Dr. Pfeil is the Competency Director for Personal and Professional Development in the College of Medicine and is the faculty advisor for the Honor and Professionalism Council. Her E-mail is sheryl.pfeil@osumc.edu.



**Robert (Bob) Phillips, MD MSPH** is the founding Executive Director, The Center for Professionalism & Value in Health Care, American Board of Family Medicine (ABFM) Foundation, Washington, D.C. His E-mail is [bphillips@theabfm.org](mailto:bphillips@theabfm.org).

**Londyn Robinson, MD** is a rheumatology fellow at the University of Washington, Seattle, WA. She completed her internal medicine residency at Duke University and earned her medical degree from the University of Minnesota where she was elected into AQA in 2021. Her E-mail is [londynrobinson0605@gmail.com](mailto:londynrobinson0605@gmail.com).

**Stacey R. Rose, MD, FACP, FIDSA** is Associate Professor of Medicine, in the section of Infectious Diseases and the Huffington Department of Education, Innovation and Technology, Baylor College of Medicine, Houston, TX. Since joining the faculty in 2015, she has held multiple leadership roles, and has worked to promote professionalism and well-being, as well as educational excellence. Her E-mail is [srrose@bcm.edu](mailto:srrose@bcm.edu).

**Lisa Rosenbaum, MD** is a cardiologist and an assistant professor at Harvard Medical School. She serves as the national correspondent for the New England Journal of Medicine, where she also hosts the podcast “Not Otherwise Specified.” Her E-mail is [lrosenb2@bidmc.harvard.edu](mailto:lrosenb2@bidmc.harvard.edu).

**Eric Rubin, MD, PhD** is the current Editor-in-Chief, New England Journal of Medicine and NEJM Group, having been appointed in 2019 after serving as an Associate Editor since 2012. He is Adjunct Professor of Immunology and Infectious Disease and a tuberculosis researcher at the Harvard T.H. Chan School of Public Health, Cambridge, MA. Dr. Rubin is an Associate Physician at Brigham & Women’s Hospital in Boston. His E-mail is [erubin@hsph.harvard.edu](mailto:erubin@hsph.harvard.edu).

**Joyce A. Sackey, MD, FACP** is the inaugural Chief Community Engagement Officer for Stanford Medicine, and Associate Dean, Stanford Medicine, Stanford, CA. Dr. Sackey is Clinical Professor of Medicine and Associate Dean within the Stanford University School of Medicine. In addition, Sackey supports and unifies existing efforts to advance inclusive excellence at the Stanford University School of Medicine, Stanford Medicine Children’s Health, and Stanford Health Care (including Stanford Health Care Tri-Valley and Stanford Medicine Partners). Her E-mail is [jsackey@stanford.edu](mailto:jsackey@stanford.edu).

**Hareen Seerha**, is a fourth-year medical student at the University of Washington School of Medicine, Seattle, WA, and current president of the UW chapter of Alpha Omega Alpha. She has presented at the national AQA Professionalism Conference and will be speaking this year on generational perspectives in professionalism. At Harborview Student Evening Clinic, she manages a continuity panel of patients, reflecting her commitment to patient advocacy, equity, and community building. Her E-mail is [hkseerha@uw.edu](mailto:hkseerha@uw.edu).

**Eric Warm MD, MACP**, is the endowed Richard W. Vilter Chair of Medical Education, professor of medicine, vice chair for graduate medical education, and internal medicine residency program director at the University of Cincinnati in Ohio. He is a founding member of the RADICAL Lab (Research in Assessment Designed to Improve Care and Learning) Medical Education Research investigating novel mechanisms to assess educational and clinical performance. His E-mail is [warmej@ucmail.uc.edu](mailto:warmej@ucmail.uc.edu).